



MONTGOMERY COUNTY SHERIFF

— ROB STRECK —



2022

ANNUAL REPORT

THE MONTGOMERY COUNTY SHERIFF'S OFFICE
PROTECTS AND SERVES ALL PEOPLE WITH
INTEGRITY, RESPECT AND HONESTY.

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A Message From The Sheriff...



Citizens of Montgomery County,

Welcome to the Montgomery County Sheriff's Office 2022 *Year in Review*. My hope is that by sharing our year together, we can all appreciate the continued momentum of this office.

A new year brings new challenges and hope for the future. Our deputies and staff look at each day as a new opportunity to make a difference amidst the daily challenges our communities face. In our business of public safety, I will continue to examine ways to improve technology, community engagement and most of all the overall safety of Montgomery County. As we all know, it takes all of us to have a safe community. We have a great team approach to the challenges we have faced and those yet to come.

Our mission is to provide quality services that promote and protect the well-being, safety and security of all people in our community. We strive to meet the needs of our community's diversity, growth, technology challenges and work to prepare all for the future of Montgomery County.

The Montgomery County Sheriff's Office reaffirms our pledge of excellence and professionalism to our citizens. We look forward to the continued support of the community in the fight against crime.

Respectfully,

A handwritten signature in black ink that reads "Rob Streck".

Rob Streck

Command Staff



*Rob Streck
Sheriff*



*Daryl Wilson
Chief Deputy*



*Matt Haines
Major*



*Jeremy Roy
Major*



*Bart Kincaid
Director Information
Technology*



*Teresa Russell
Director Criminal
Justice & Outreach*



*Julie Droessler
Personnel Director*



*Kim Wellington
Fiscal Officer*



*Andy Flagg
Captain*



*Brad Daugherty
Captain*



*Mike Brem
Captain*



*Jay Wheeler
Captain*



*Ted Jackson
Captain*



*Julie Stephens
Captain*



*Dave Parin
Captain*



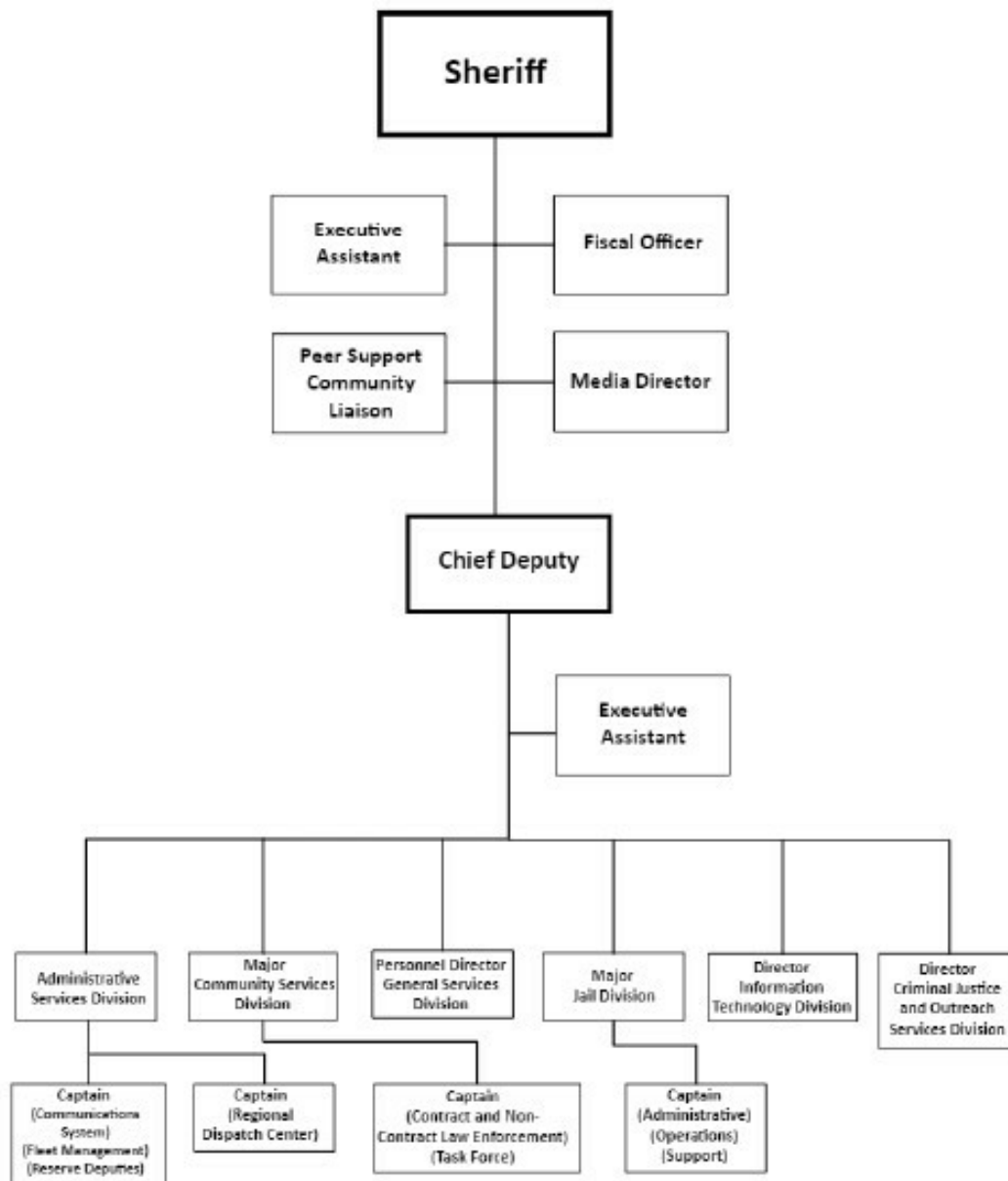
*Terry Ables
Captain*

Structure of the Sheriff's Office

The Sheriff of Montgomery County has directly under his authority all of the divisions and their various components which make up the department as a whole. All employees of the Sheriff's Office work under his authority. The commanders in charge of the divisions and what they encompass are Majors who report directly to the Chief Deputy. The Chief Deputy in turn reports directly to the Sheriff.

The divisions of the Sheriff's Office are the Support Services/Administrative Services, Support Services/Community Services, and Support Services/General Services, Jail Division. In order to perform the duties and the tasks that are required, these may be broken down even further. This may include sections, watches or even units.

The following chart is an overall view of the department:



Code of Ethics

As a Law Enforcement employee, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional right of all men to liberty, equality, and justice.

I will keep my private life unsoiled as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulation of my Division. Whatever I see or hear of confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities, or friendship to influence my decisions. With no compromise for crime and relentless prosecutions of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as the symbol of public faith, and I accept it as a public trust to be held as long as I am true to the ethics of police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession.

Law Enforcement.

History of the Office of Sheriff



The oldest position in law enforcement is the Office of Sheriff. The roots of this job go back over 1,000 years to medieval England. As that country was starting to create an early form of government, the land was divided into shires, which we call a county. Originally the people of the shire chose one of their own to be their guardian and protector called a gerefa, a term later changed to the title of reeve. The words shire and reeve in time combined to become Sheriff. This duty was eventually appointed by the king to someone of his choosing.

In America, William Stone was the first Sheriff to be appointed and sworn into office in 1634. The first colonies had been firmly established and functioning on their own. A shire form of government was set up to replace the military command that had been governing.

A 1651 Virginia proclamation required that each county choose a Sheriff. The commissioners of Northampton County asked the people to elect their Sheriff which had not been done since medieval England. William Waters was elected and although it was not realized at that time, a precedence was set in motion that would be repeated in the future. Today all Sheriff's, with just the exception of 12, are the only head of a law enforcement agency which is elected and answers directly to the voters.

Before Ohio became a state, the position of Sheriff was appointed by the Governor. In 1788, Ebenezer Sproat was the first to be given that job in Washington County, which at that time covered all of eastern Ohio from Lake Erie to the Ohio River. In 1802, the Ohio Constitution was drafted and the Sheriff was the first of three offices determined to be selected by an election. Ohio became a state in 1803 and William Skinner was the first man to be elected for a Sheriff's position which had a two-year term limit. That term limit was increased to four-years in 1936.

Ohio has 88 counties and the Sheriff is the chief law enforcement officer for each of those counties. His jurisdiction includes all municipalities, villages and townships within his county. Ohio law requires the Sheriff to preserve the public peace, provide protection to the unincorporated area of the county, serve court paperwork, operate and manage the jail, provide extradition services and transport prisoners.

As an elected official, the Sheriff receives his authority from the State of Ohio Constitution and the Ohio Revised Code. In this oath, he pledges to uphold the duties of the office and the responsibilities that are part of the job. As part of his authority under the Ohio Revised Code, he may appoint deputies.

Deputy sheriffs are sworn personnel who have enforcement powers under the authority of the Sheriff of Montgomery County. These individuals are required to also take an oath of office in which they swear to enforce the law and uphold the Constitution of the United States as well as the Constitution of the State of Ohio. Deputies work in all sections of the department and can be promoted in their careers to the ranks of sergeant, captain, major or chief deputy.

The Sheriff's Office is also comprised of civilian personnel who work in the positions of clerk typists, accreditation clerk, community resource officer, call evaluators, dispatchers, bookkeepers, correction officers, security officers, recreation officers, radio technicians, vehicle maintenance officer, program director as well as secretaries. They are assigned to work in all sections of the department.



Past Sheriffs of Montgomery County 1803 to Present

1803 - 1807	George Newcom	1891 - 1892	Charles J. Gerdes
1808 - 1811	Jerome Holt	1893 - 1895	John L. Gusler
1812 - 1813	Samuel Archer	1895 - 1899	Charles Anderton Sr.
1814	David Squier	1899 - 1903	W. C. Kershner
1815 - 1816	John King	1903 - 1907	John A. Wright
1817 - 1820	Samuel Archer	1908 - 1909	John F. Boes
1821 - 1824	James Henderson	1909 - 1912	Henry Eshbaugh
1825 - 1828	George C. Davis	1912 - 1913	McCurdy K. Huffman
1829 - 1832	Ebenezer Stibbins	1913 - 1917	Edward J. Leo
1833 - 1836	James Brown	1917 - 1920	William C. Olt
1837 - 1838	Jacob Davis	1921 - 1922	James E. Cusick
1839 - 1842	Benjamin Hall	1923 - 1926	Howard E. Webster
1843 - 1846	Robert Brown	1927 - 1928	Fred S. Wolf
1847 - 1850	David Clark	1929 - 1930	Robert M. Blank
1851 - 1854	Ebenezer Henderson	1931 - 1932	Fred S. Wolf
1855 - 1858	Samuel C. Emly	1931 - 1935	Eugene F. Frick
1859 - 1860	John Mills	1936 - 1944	Philip J. Kloos
1861 - 1864	George Wogoman	1945	Harry R. Kinderdine
1865 - 1868	O. G. H. Davidson	1946	Philip J. Kloos
1869 - 1872	Michael J. Swadener	1947 - 1952	Benjamin H. Smith
1872 - 1876	William Patton	1953 - 1978	Bernard L. Keiter
1877 - 1879	Albert Beebe	1979 - 1987	Tom Wilson
1880 - 1881	Andrew C. Nixon	1988 - 2000	Gary Haines
1881 - 1885	Charles Freeman	2000 - 2008	Dave Vore
1886 - 1887	Fred Weis	2008 - 2018	Phil Plummer
1887 - 1891	William H. Snyder	2019 - Present	Rob Streck

2022 Promotions

Employee	Rank	Date
Sergeant Ted Jackson	Captain	2/1/2022
Deputy Andrew Wittman	Sergeant	3/5/2022
Deputy Jared Donohoo	Sergeant	5/7/2022
Deputy Akshay Gyan	Sergeant	5/31/2022
Deputy Eric Bryan	Sergeant	12/3/2022

2022 Employees Promoted to Rank of Deputy

Employee	Date of Promotion
Corrections Officer Dylan Williams	6/25/2022
Corrections Officer Alec Pfaff	6/25/2022
Corrections Officer Gary Amlin	6/25/2022

2022 Retirements

Employee	Service Time	Retirement Date
Captain Greg Stephens	12 years	1/31/2022
Sergeant Leslie Rullan-Bunch	29 years	4/30/2022
Sergeant Robert Schumacher	26 years	5/29/2022
Corrections Ofc Sherri Mullenix	31 years	5/31/2022
Deputy Matthew Snyder	24 years	9/30/2022
Sergeant Todd A. Papanek	27 years	12/1/2022

2022 Employee Monthly Awards

<u>January:</u>	Employee: Amanda Drake Deputy: No Nomination
<u>February:</u>	Employee: No Nomination Deputy: Larry Beasley Tierra Hopkins Joseph Martin
<u>March:</u>	Employee: Jill Henderson Deputy: Tierra Hopkins Matthew Wheeldon Mason Turull
<u>April:</u>	Employee: Darren Pupo Deputy: Javan Richardson
<u>May:</u>	Employee: Stephanie Koehl Avery Cuthbertson Deputy: Bryan Statzer
<u>June:</u>	Employee: No Nomination Deputy: Victoria Dingee
<u>July:</u>	Employee: No Nomination Deputy: Jason Flora and K9 Cezar
<u>August:</u>	Employee: Ryan Boman Deputy: Fred Zollers Andrew McCoy
<u>September:</u>	Employee: Ashley Williams Deputy: Joshua Samples
<u>October:</u>	Employee: Austin Shively Deputy: Kory Caldwell
<u>November:</u>	Employee: Josef Richardson Deputy: Sgt Joseph Solomon Sgt Brian Godsey
<u>December:</u>	Employee: Mariah Davis Deputy: Kyle Baranyi Alec Denker Daniel Casey Jonathan Petry Andrew McCoy Sgt Josh Walters Sgt Brian Lewis Linda Shutts Benjamin Egloff Gary Ridgeway Sgt Scott Morgan

Yearly Awards

<u>Employee of the Year:</u>	Civilian Dispatcher Sarah Chmiel
<u>Deputy of the Year:</u>	Deputy David Williams
<u>Reserve Deputy:</u>	Reserve Deputy Christopher McIntosh
<u>Volunteer of the Year:</u>	Jay Wainscott

Active Duty Military Members

Deputy Justin Bone | *Army Reserve*

Deputy Travis Carter | *Army*

Deputy Daniel Casey | *Marine Reserve*

Deputy Ryan Charlton | *Army National Guard*

Corrections Officer Michael Colon-Rodriguez | *Army Reserve*

Civilian Dispatcher Avery Cuthbertson | *Air Force National Guard*

Deputy Jay Fent | *Army Reserve*

Deputy Gabriel Fragasse | *Army National Guard*

Corrections Officer Jordan Griffin | *Air Force Reserve*

Deputy Benjamin Hale | *Navy Reserve*

Civilian Dispatcher Tyler He | *Army National Guard*

Deputy Jeremiah Hull | *Army*

Corrections Officer Andrew Hunt | *Army Reserve*

Corrections Officer Julian Martin | *Army National Guard*

Deputy Dustin McReynolds | *Army National Guard*

Corrections Officer Samuel Molton | *Army National Guard*

Corrections Officer Eleesha Moore | *Army Reserve*

Deputy Nolan Ridgeway | *Marines - Reserve*

Sergeant Jack Shaw | *Air Force National Guard*

Corrections Officer Keith Stockman | *Army National Guard*

Deputy Jonathan Tapparo | *Army National Guard*

Deputy Dylan Williams | *Army National Guard*

ADMINISTRATIVE SERVICES DIVISION



**Chief Deputy
Daryl Wilson**

Administrative Services

The Administrative Services Division is under the command of Chief Deputy Daryl Wilson. The division consists of the following sections; Inspectional Services Unit, Foreclosures, Property Room, Records, Uniform & Supply, Fleet Management and Communications Systems, and the Regional Dispatch Center.

Inspectional Services

The confidence and support from the public of Montgomery County is very important to the Sheriff. To maintain this relationship, any serious complaints or incidents which may be received and need to be investigated must be handled in a reasonable and just manner. It is the job of the Inspectional Services Unit to handle these concerns. The Inspectional Services Unit is staffed by one Sergeant and one Detective. Upon request and approval of the Sheriff, the Inspectional Services Unit will also handle investigations for other law enforcement agencies and county departments. In 2022, the Inspectional Services Unit completed 71 administrative investigations.

Sheriff Sales

Under the order of the court, the Sheriff shall execute the sale of real estate that has been set for auction for either non-payment of taxes or failing to pay the mortgage. In 2022, the Montgomery County Sheriff's Office also integrated Real Auction, an auction management system. The Foreclosure section received 630 orders for defaulted mortgages and 215 for delinquent taxes. Of those 630 orders, 305 properties were appraised and sold, 75 received no bids at the auction, and 109 were canceled before the sale. Sales resulted in 306 recorded deeds.

The Montgomery County Sheriff's Office publishes all sales on its website and through its local paper. The Dayton Daily News published 502 total ads in 2022.

Records Section

The Sheriff's Office Records Section is open 24-hours-a-day to service the residents of Montgomery County. Copies of background checks, public records requests, warrant entries, protection order entries, and the confirming warrants and protection orders are their primary duties. In 2022, clerks entered a total of 6,827 warrants and 3,637 protection orders into the department's database.

Fleet Management

The Sheriff's Office Fleet management is staffed with one full time Vehicle Maintenance Officer (V.M.O.) who is assisted by a volunteer and supervised by Captain Ted Jackson. The office has a variety of over 200 marked, unmarked, and specialized vehicles available, 24 hours a day. The V.M.O monitors and ensures that all vehicles receive preventative maintenance within established guidelines; determining the nature and extent of repairs necessary and also works with Montgomery County's risk department on vehicle crash incidents. The V.M.O. also coordinates other maintenance and repairs with the County Fleet Services and other specialized service facilities throughout the county and handled over 600 requests for service in 2022.



Communications Systems

Maintenance of equipment is an ongoing process for the Sheriff's Office, county entities and public safety departments who utilize our services. These needs are taken care of by two technicians, who are supervised by Captain Ted Jackson. The equipment they work with and maintain is portable and mobile radios, emergency lights, sirens, in-car computers, in-car camera systems and other electronic gear. These items are repaired in the communications shop and new equipment is installed in new patrol vehicles.

The countywide P25 Simulcast is a partner with the State of Ohio Multi Agency Radio Communications System (MARCS) on sharing resources and costs. The responsibility of this partnership is an ongoing process, which includes repairs, programming of equipment, site inspections and working with vendors.

Regional Dispatch Center

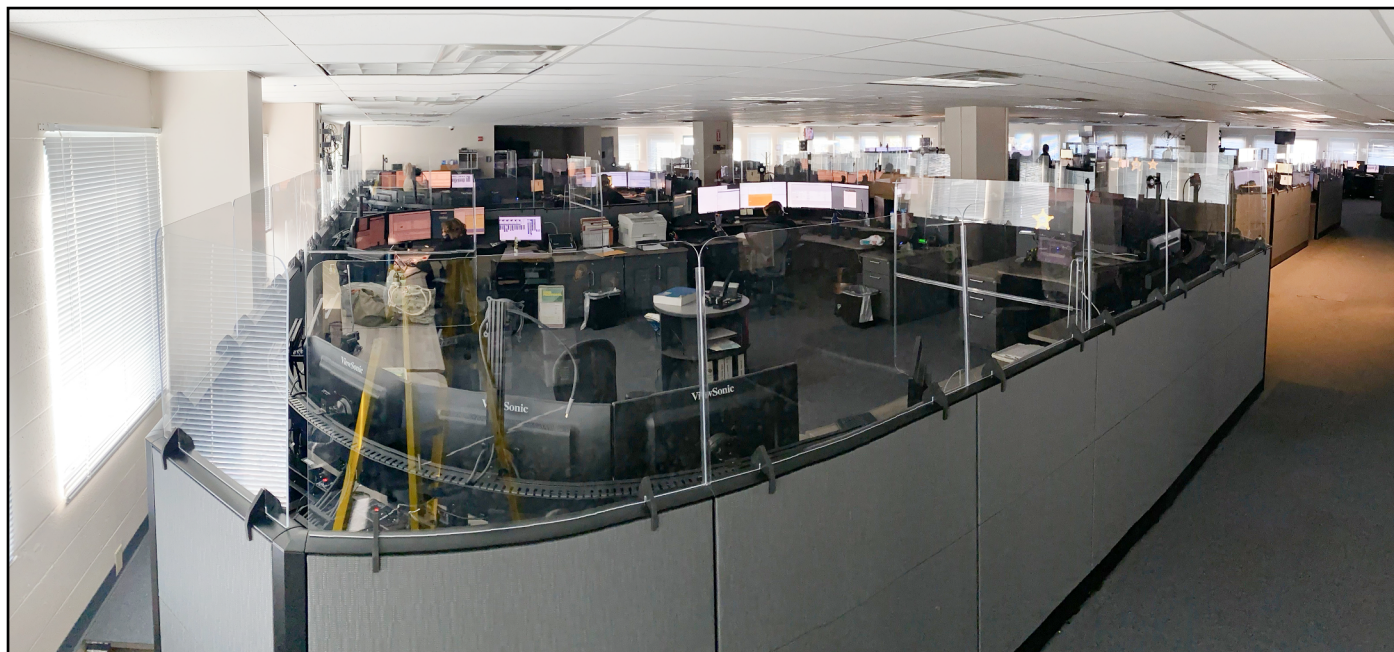
In 2022, the Regional Dispatch Center (R.D.C.) provided service for 62% of the population for Montgomery County; 15 law enforcement agencies and 10 fire departments. Dispatches for police services included 300,000 incidents and 82,000 incidents for fire and medical assistance. The R.D.C. received 214,828 9-1-1 telephone calls in 2022. The R.D.C. handled a total of 585,793 phone calls in 2022 from 9-1-1, non-emergency, administrative and out-going calls.

The men and women who are assigned to the R.D.C. staff the center 24-hours-a-day each day of the year. The R.D.C. is staffed by 73 civilian dispatchers, a 9-1-1 coordinator, provisioning coordinator, nine sergeants, and one captain. The staffing levels vary depending on the day of the week and time of the day. There are three separate shifts that are staffed based on telephone statistics.

The R.D.C. began using the Code Red Emergency System which is a high-speed alerting system that can deliver thousands of emergency notifications per hour. This may be used for Amber Alert in high-risk situations, evacuation notices, disaster notifications or any type of notification to provide emergency of severe weather throughout Montgomery County Automatically.

The Regional Dispatch Center remained one of only a few in Ohio to be awarded stand-alone accredited emergency dispatching center through the Commission on Accreditation for Law Enforcement Agencies. All R.D.C. employees are certified Emergency Medical Dispatchers and all requests for Emergency Medical Services are processed using an Emergency Medical Dispatching system and lifesaving pre-arrival instructions are provided when appropriate.

The Regional Dispatch Center continues to innovate. In 2022, the Regional Dispatch Center partnered with the City of Huber Heights for use of the Motorola Premiere One CAD system. This allows many more agencies to be available to the dispatch centers in the case of a large scale incident and increases interoperability throughout a large portion of Montgomery County.



Property Room

All evidence and property that is recovered by the Sheriff's Office must be logged, recorded and tracked from the time it is obtained until it is either destroyed, released, converted to Montgomery County property or auctioned for monies for the General Fund of the county. These items may include evidence in a criminal case, found property, confiscated drugs, monies and or items placed into the custody of the Sheriff's Office for safe keeping. This work is completed by two Clerk-Typists who are assigned to the property room duties. The property room is inspected by a supervisor monthly and an annual inspection is completed once a year by Sheriff's Office Administration.

During 2022, the property room took in 6,681 items. The property room disposed of 2,937 items with the help of the new reporting system for destroying old cases. There were 639 items released/converted. This is an average of 556 items a month submitted into the property room for tracking and an average of 298 items a month for destruction, release back to the owner or converted for auction. The property room sent 1,779 pieces to the lab, 157 pieces to court for trials and 199 issued to detectives or deputies for inspection.

Concealed Carry Weapon Permit

The State of Ohio began issuing CHL permits in 2004. Montgomery County Sheriff's Office processes CHL permits for residents of Montgomery County and/or adjoining counties. Since 2004 Montgomery County Sheriff's Office has issued 44,180 new permits and renewed 26,290. In 2022 the CHL office issued 810 new permits, renewed 1,208, denied 26, suspended 91 and revoked 29.

Due to COVID-19 our department converted to a new online application system (Permitium) to reduce the amount of people in our office at one time. Permitium allows applicants in Montgomery/adjoining counties to fill out the state application, schedule their appointment for fingerprints and pay for the permit using a debit/credit card. Appointments are scheduled every 10 minutes from 8am-3pm. Applicants who need internet assistance can use one of the sheriff office devices in the lobby and also pay at the counter with cash, check or money order.



Special Weapons and Tactics

The Montgomery County Regional Special Weapons and Tactics team (S.W.A.T.), exists to provide specialized tactical response to critical incidents for law enforcement agencies within and surrounding Montgomery County. In addition to Sheriff's Office employees, the team also has members from four other police departments; Clayton, Trotwood, Riverside and Vandalia. Chief Deputy Daryl Wilson is the Incident Commander and Captain Ted Jackson is the Operations Commander. They guide the team through their training twice a month and when responding to call outs.

During 2022, the team responded to 10 calls for offenses that included armed barricaded subjects, high risk warrants and dignitary details.

This specialized team responds to all areas of the county who need assistance to include the adjoining counties. This year calls were received from the City of Trotwood, Butler/ Washington/ Jefferson and Miami Townships as well as the Greene County Sheriff's Office, FBI and RANGE Task Force.



MCSO PAAL

The Mission of the Montgomery County Sheriff's Office Police Athletic & Activities League (MCSO PAAL), a nonprofit youth development program, is to reduce violence, arrests, and inactivity for the youth of Montgomery County. Through prosocial programming and fostering positive relationships with deputies, MCSO PAAL provides the opportunity for our youth to view law enforcement in a positive way and realize their potential as productive members of society.



MCSO PAAL supports recreational, educational, and social events and programs that include, but are not limited to, sports activity or league participation, youth conference, fishing derby, Easter egg hunt, holiday gift and meal sharing, scholarship opportunities, and mentoring.



With the lifting of COVID-19 pandemic restrictions, MCSO PAAL began to meet in-person and re-start public outreach activities. Excitingly, MCSO PAAL conducted its 1st Youth EmPOWERment Conference in October 2022. With over 60 high school age youth in attendance, the event was a success. MCSO PAAL also held a successful Easter egg hunt and provided holiday meals to families in need within our community. Additionally, through our partnership with The Dayton

Foundation, MCSO PAAL extended a \$1,000 scholarship to a high school graduate registered to attend college in a first-responder field.



In-Kind Donations	25,517.05
Operating and Programming Expenses	15,323.67
EOY Total Balance	37,822.73

MCSO PAAL is tax exempt under Section 501(c)(3) of the Internal Revenue Code. Donations are tax deductible to the extent allowed by law.

COMMUNITY SERVICES DIVISION



Major Jeremy Roy

Community Services

Major Jeremy Roy was the Commander of the Community Services Division during 2022 which oversees a large number of responsibilities across the agency. The Community Services Division encompasses all of the Sheriff's road patrol functions including the Jefferson Township, Harrison Township and Washington Township police contracts, The Ohio Department of Transportation Litter Collection Contract , the Montgomery County Solid Waste District Environmental Crimes contract and the Montgomery County Solid Waste District Litter Collection contract. The three district captains and RANGE Task Force Captain all report directly to Major Roy.

In addition to these contracted services, the Special Investigations unit, the Sex Offender Registration and Notification (SORN) unit, the Hostage Negotiations Team (HNT), the R.A.N.G.E. Task Force, the Miami Valley Human Trafficking Task Force, B.U.L.K. Task Force, Regional Training Center, and the Reserve Deputy Program all fall under Major Roy's command.

Personnel assigned to Community Services Division respond to calls for service from the citizens of Montgomery County, conduct proactive patrols to address concerns within the communities, conduct follow-up investigations on crimes ranging from burglary to homicides, investigate crimes against the environment, and clean up trash and litter along roadways and interstates throughout the community. In addition, all mandated and advanced training is carried out in this division for all agency personnel and many other agencies within Montgomery County.

Patrol Section

The Patrol Section is comprised of Patrol Headquarters, the township policing contracts are Jefferson, Harrison and Washington, Montgomery County Solid Waste, O.D.O.T., Forensic Services, Traffic Services, Investigations, Canine Services, and Community Education.

Patrol Headquarters & Jefferson Township District Office

District 7 is located at 555 infirmary Road. District 7 is the home to both the Montgomery County Sheriff's Office Road Patrol Headquarters and the Jefferson Township substation. Captain Andy Flagg has been the commander since 2018. Captain Flagg oversees 5 sergeants, 32 sworn deputies, one detective and one clerk typist.



Jefferson Township contracts with the Montgomery County Sheriff's Office for police services. There are five patrol deputies and one detective assigned to the Jefferson Township contract who patrol the nearly 26 square miles making up Jefferson Township. The Montgomery County Sheriff's Office has provided continuous police coverage to Jefferson Township since September of 1995. The township is comprised of neighborhoods, businesses and farms.

Road Patrol Headquarters (RPH) is made up of the remaining personnel and provides various services to both the unincorporated and incorporated areas across Montgomery County. The RPH houses the agencies Forensic Services Unit, Traffic Services Unit, Environmental Crimes Unit, Ohio Department of Transportation (ODOT) Litter Collection, Montgomery County Solid Waste District (MCSWD) Litter Collection Unit, Civil/Legal Process, Canine Services and non-contract patrol services. These units provide services county wide through calls for service, mutual aid requests for other agencies, or as part of mandated services provided by the Sheriff such as Civil Process.

Harrison Township District Office

The Harrison Township Substation, or District 10 as it is also known as, is located at 5945 North Dixie Drive at the Harrison Township Government Offices. The district is commanded by Captain Brad Daugherty. There are five sergeants who serve as supervisors over the 28 deputies and detectives assigned to the district. In 2022, the Harrison Township deputies and detectives responded to 36,795 incidents.



The Proactive Policing Program has two full-time deputies, who are utilized for directed patrol in order to locate unlawful activities of all types and enforce those laws being violated.

The target areas came from several sources; citizen complaints that were received, Neighborhood Watch meetings and from crime reports.

Harrison Township also has one deputy assigned as the COP, or Citizen Oriented Patrol officer, that attends all of the Neighborhood Watch meetings and community events. This deputy is also responsible for sharing information they receive to other deputies at District 10.

Starting in 2018, the owners of Creekside Homes contract with the Sheriff's Office to provide two deputies to work in the apartment community. Their duties are to patrol all parts of the apartment complex and enforce any violation of the laws while addressing the needs of the residents and apartment management. They also host and participate in events such as National Night Out and other community events which fosters a better relationship with the public we serve. Since 2009, the overall crime rate has decreased with a significant drop in violent crimes. Both residents and the management have been very pleased with the services they have received.



During 2022, Harrison Township increased the Flock cameras (stationary license plate reader cameras) and now have 37 total cameras. These cameras were placed strategically throughout the township to deter the rise in vehicle thefts and other criminal activity. The addition of these cameras has already paid off with suspects being apprehended on a variety of criminal charges to include motor vehicle theft, assault, and other violent offenses.

In March of 2022, Harrison Township was awarded the Project Safe Neighborhoods Grant. The PSN grant is to address violent and gun related crimes to increase community safety. This allowed the Sheriff's Office to conduct concentrated blitzes with additional deputies on affected neighborhoods. This resulted in 42 total stops, with 10 citations, 5 misdemeanor arrest, 16 felony arrests, and recovered 5 stolen vehicles.



Washington Township District Office

The Montgomery County Sheriff's Office provides full police services to the residents of Washington Township through a cost-effective contract with the Trustees. Contracting for services enables township residents to benefit from the services and expertise provided by a large department, while being able to negotiate the level of police services that are appropriate for the community. Washington Township continues to rank among the lowest in per capita expenditures for police services among south Dayton communities.



Washington Township deputies participated in numerous community events throughout the year, promoting safety and educating citizens in ways to protect their families, homes and businesses. Deputies participated in child safety seat installations, document shred days, and prescription drug drop off events, as well as O.V.I. Sobriety Checkpoints and traffic enforcement grants.

Deputy Fulwiler and Deputy Baker attended many school assemblies and advisory board meetings to discuss improvements to school programs and safety issues. They also participated in and coordinated presentations at schools on various topics including: Actions vs Consequences, Internet/Social Media Safety, Alcohol Awareness/Prevention, and many others.



The Community Resource Trailer, brought into service in May 2019, is used as a resource to further enhance community engagement within Washington Township. It has been used in a variety of ways, including assisting with feeding hundred(s) of Centerville School students, who were not attending in person classes due to the COVID-19 pandemic.

Forensic Services

The Forensic Services Unit of the Sheriff's Office is a support service of the Community Services Division and holds the primary responsibility for the collection and preservation of evidence at crime scenes. Deputies assigned to the Forensic Services Unit respond to crime scenes with the purpose of documentation, collection and preservation of evidence.

The Forensic Services Unit is comprised of one supervisor and nine deputies who have received training and certification as evidence technicians through the Miami Valley Regional Crime Laboratories. Deputies assigned to this unit are certified through an 80-hour training course at the Miami Valley Regional Crime Lab that focuses on collection methods for different kinds of evidence, photography techniques for crime scene work, and diagramming of the scene. In addition to this certification, additional training is sought throughout the year to advance the knowledge and capability of the technician. Areas where advanced training is commonly sought include traffic crash investigation, blood spatter, shooting incident, and death scenes and other specialized areas of forensics.

Deputies attended numerous additional specialized forensics training throughout 2022. Sergeant Prater attended Traffic Crash Reconstruction, FARO Focus Training, Staged Crime Scenes, and Alternative Light Source Concepts for Investigations. Deputy Gisewite attended Alternative Light Source Concepts for Investigations, Instructional Skills, Advanced Shooting Reconstruction, and Drone Pilot Training.

Deputy Poulton attended Alternative Light Source Concepts for Investigations, Pepper Ball Instructor/Armorer Certification, How to Interpret and Understand Latent Print and Firearm Laboratory Reports, and Anafi Drone Training.

Deputy Gabbard attended Alternative Light Source Concepts for Investigations, Basic Blood Stain Pattern Analysis, Basic Shooting Reconstruction, Staged Crime Scene Investigation, and Advanced Shooting Reconstruction. Deputy Lowry attended Alternative Light Source Concepts for Investigations, Traffic Crash Reconstruction, Shooting Incident, Forensic Aspects of Death, and Anafi Drone Training. Deputy Hale attended Alternative Light Source Concepts for Investigations, FARO Focus Training, Staged Crime Scenes, Homemade Explosives Awareness and Recognition training. Deputy Isaacs attended Alternative Light Source Concepts for Investigations, Staged Crime Scenes, Forensic Aspects of Death, and Basic Blood Stain Spatter Analysis. Deputy Fore attended Alternative Light Source Concepts for Investigations, FARO Focus Training, and Staged Crime Scenes. Deputy Gebhart attended Basic Shooting Reconstruction, Advanced Shooting Reconstruction, and Blood Spatter Analysis. Deputy Gulley attended Alternative Light Source Concepts for Investigations, Staged Crime Scenes, Traffic Crash Reconstruction, Reid Interview School, Semi Crash School, and Death Scene Investigation.

The Forensic Service unit has two drones assigned to it and three deputies licensed through the Federal Aviation Administration (FAA) to pilot the drones. The use of the drone has benefited the unit in several ways. They provide the ability to document crash and crime scenes from overhead. The data collected works with ground-based 3D scanners to supplement those diagramming techniques.

The Sheriff's Office has the ability to diagram crime scenes in various ways from hand measurements and laser measuring devices that are uploaded into a CAD system and drawn out to scale. The unit also uses a system called Try-Angle that once oriented, collects data points that are uploaded to CAD and completed into a scaled diagram. The FSU also utilizes a FARO 3D scanner that can be setup and used by one deputy to create a three dimensional diagram of a scene. The three dimensional diagram allows for a virtual walk through of any crime scene while taking precision measurements of the scene. Sergeant Prater, Deputy Hale, and Deputy Fore attended a weeklong course in it's operation and were certified in it's use.

FSU also uses several different alternative light sources. All evidence technicians are issued a blue light source (traditionally known as a black light) that is handheld like a flash light.

This mobile light can be used to locate different substances, bodily fluids and even potential blood stains. FSU also has an Alternative Light Source "Polilight" as well. This is a state-of-the-art light source to assist in finding trace evidence invisible to the naked eye. Although less portable than the blue light above, this unit covers many different spectrums of light making it capable of locating different types of evidence. It can also be used with different types of chemicals to enhance different types of stains. This system will assist Forensic Service Technicians with finding blood, semen, urine, sweat and multiple other trace evidence.

The Forensics Services Unit currently has four of the nine evidence technicians certified as accident reconstruction investigators and along with the two reconstructionists assigned to Washington Township make up the Traffic Services Unit and handle qualifying crashes in Jefferson Township, Harrison Township, Washington Township and throughout the county as needed.

The Forensic Service Unit assisted numerous outside agencies with crime and crash scenes throughout 2022 including assisting the Butler Township Police Department with a quadruple homicide. The unit responded with the FARO 3D Laser Scanner and scanned all three houses involved in the homicide.



All FSU cruisers are equipped with basic and advanced crime scene equipment. Deputies assigned to this unit are assigned take-home cars. While there is always at least one evidence technician assigned to be working, FSU members may be called in as needed and respond to scenes with fully equipped vehicles to assure that evidence is handled in the most timely and efficient manner possible.

For larger scenes or scenes requiring a longer amount of time to process, the FSU has a large response truck equipped with lights, generators, additional packaging and processing equipment, extra camera batteries and cards, a computer work station with the ability to complete reports, create bar code tracking stickers for evidence packaging and print, scan and email as needed. The truck serves as a mobile office.

Evidence requests in 2022 for the processing of scenes totalled 2,021, which is an increase of 8/5% over 2021. This number breaks down to the following requests; 367 in Jefferson Township, 1228 in Harrison Township, 195 in Washington Township, 3 in Perry Township and 228 in other jurisdictions around Montgomery County. The demand for calls per shift was 649 for First Watch (11:30 PM to 7:30 AM), 812 for Second Watch (7:30 AM to 3:30 PM), and 560 for Third Watch (3:30 PM to 11:30 PM).

The type of requests for evidence processing was wide ranging. During the year, the 2,021 calls for service were divided up into the following offenses: 215 burglaries/B&E, 489 narcotics, 112 thefts, 131 traffic violations/accidents, 158 assaults, 53 robberies, and 863 other offenses. The other offenses include, but are not limited to sex-related crimes, criminal damaging complaints, homicides and suicides.

Traffic Services Unit

The Montgomery County Traffic Services Unit investigates serious injury and fatal crashes that require resources and training beyond what is needed to investigate a typical crash. Deputies assigned to this unit have received advanced training in crash investigation including Crash Investigation levels 1 and 2, Vehicle Dynamics, and Crash Reconstruction. Once deputies become crash reconstructionists, they go on to receive additional advanced training in areas such as crashes involving pedestrians, bicycles, and crash data retrieval. All accident reconstructionists have completed basic evidence training through the Miami Valley Regional Crime Lab and all those assigned to District 7 work full time in the Forensic Services Unit in addition to being a part of the Traffic Services Unit.

There are four deputies assigned to District 7 and two at District 15 that are accident reconstructionists assigned to Traffic Services. The responsibilities of this unit fall under the Forensic Services Unit supervisor. The Forensic Services Unit Supervisor is also a trained reconstructionist and will oversee and assist deputies with crash investigations.

This unit is on call to respond to all crashes that require their specific level of training such as crashes where there is question to the sequence of events, potential felony charges, and other high profile events. District 7 handles all serious and/or fatal crashes that occur in Harrison Township.

Traffic Services deputies are responsible for preparing monthly reports on traffic statistics in each contract district. These statistics are used to define patterns of crash occurrences to tailor enforcement activities to combat these trends.

During 2022, deputies from the Sheriff's Office (including all three districts) investigated 1,142 traffic crashes. Road Patrol Headquarters and Jefferson Township took 153 occurring in Jefferson Township. In Jefferson Township, there were 94 property damage crashes, 50 minor injury crashes with 80 persons claiming minor injuries, and 9 serious injury crashes with 11 persons sustaining serious injuries. There were 2 pedestrian involved crashes, 27 hit and run crashes, and 8 crashes involving an impaired driver.

Looking at the crashes that were handled by District 7 deputies, the highest number of crashes occurred on Friday (30), followed by Saturday (23) and Sunday (23). First watch deputies handled 22 crashes, second watch deputies handled 66 crashes, and third watch deputies handled 65 crashes.

Harrison Township reported a total of 589 traffic crashes, including 365 property damage crashes, 191 minor injury crashes with 248 people injured, and 27 serious injury crashes with 55 people sustaining serious injuries. There were 6 fatal crashes with 6 persons sustaining fatal injuries in 2022. Impaired drivers were involved in 27 crashes. There were 141 hit and run crashes reported. Harrison Township had 11 crashes where pedestrians were involved. Friday was the highest day for crashes with 126, and the day with the fewest is Tuesday with only 56. First watch deputies handled 74 crashes, second watch deputies handled 221 crashes, and third watch deputies handled 294 crashes.



A total of 400 crashes occurred in Washington Township in 2022. There were 261 property damage crashes and 127 minor injury crashes with 166 people sustaining minor injuries. There were 11 serious injury crashes where 16 people sustained serious injuries. Washington Township had 1 fatal crash, involving 1 deceased individual. Twelve of the crashes involved impaired drivers. There was 1 pedestrian related crash. Thursday was the highest day for crashes with 74, followed by Friday with 69, and then Wednesday with 67 crashes in Washington Township. First watch deputies handled 46 crashes, second watch deputies handled 208 crashes, and third watch deputies handled 146 crashes.

During 2022, deputies worked in traffic enforcement activities with the goal of reducing traffic crashes and increasing safety on Montgomery County roadways. Each district issued citations for various traffic infractions and from the investigations of accidents. Road Patrol Headquarters and Jefferson Township issued 473 citations, which was a 3.5% increase from the previous year. Harrison Township issued 732 citations, which was a 18% decrease from the previous year. Washington Township issued 942 citations, which was a 29.2% increase from the last year.

Additionally, in 2022, the Montgomery County Sheriff's Office partnered with the Montgomery County Combined Agency OVI Task Force to host three OVI checkpoints. The Sheriff's Office hosted two checkpoints in Harrison Township on July 3, 2022, in conjunction with the Forth of July celebrations and one in Washington Township on March 17, 2022, in conjunction with St. Patrick's Day. These checkpoints were held at 3936 Salem Avenue, U-Box North Gettysburg Avenue, and 790 Miamisburg Centerville Road.

In addition to the checkpoints, the OVI Task Force grant provided the Sheriff's Office with thirty-seven (37) hours of OVI High Visibility Enforcement Operations. As a result of those patrols, deputies made 41 traffic stops and issued 30 speed citations, 12 DUS/NO OL citations, and 11 other citations.

The Montgomery County Sheriff's Office was awarded a Selective Traffic Enforcement (STEP) grant for FFY2022 in the amount of \$49,799.60. The grant ran from October 2021 to September 2022 and was utilized to conduct supplemental traffic enforcement throughout Montgomery County targeting seatbelt violations, aggressive driving, and other violations that contribute to injury crashes.

Deputies working this grant made 649 traffic stops, which resulted in 38 seatbelt/child restraint citations, 2 OVI arrests, 76 DUS/NO OL citations, 227 speed citations, 165 other citations, and 11 felony arrests over the course of 572.75 hours.

The Montgomery County Sheriff's Office was also awarded an Impaired Driving Enforcement Program (IDEP) grant in the amount of \$46,299.60. This grant ran from October 2021 through September 2022 and was utilized for impaired driving enforcement. Deputies worked 332 hours of enforcement overtime, which resulted in 338 traffic stops. Deputies issued 100 speed citations, 14 seatbelt/child restraint citations, 48 DUS/NO OL citations, and 61 other various citations. Deputies also made 2 OVI arrests and 24 felony arrests.

During 2022, the number of crashes investigated by the Montgomery County Sheriff's Office decreased by 6% overall from 2021 with 79 less crashes. Harrison Township handled 133 less crashes this year, which is a 18% decrease. Washington Township handled 31 more crashes this year, which is a 7% increase. Road Patrol Headquarters/Jefferson Township handled 35 more crashes this year, which was a 22% increase.



Fatal Crashes investigated by MCSO increased by 2 with 5 in 2021 and 7 in 2022. Serious injury crashes investigated by the Sheriff's Office decreased to 47 crashes this year as compared to 66 in 2021.

Traffic Enforcement is an essential component to reducing injuries and fatalities resulting from traffic crashes. In addition to preventing injuries and deaths, reducing crashes minimizes losses from property damage throughout the county. During 2022, deputies continued to address traffic safety concerns making over six thousand four hundred and twenty-five (6,425) traffic stops which is a .51% increase from 2021. Deputies issued two thousand one hundred and forty-seven (2,147) citations which is a 27% increase from 2021. Speed/ACD was the leading cause of crashes in Montgomery County during 2022 and deputies issued four hundred and eighty-nine (489) speeding citations in an effort to address this concern.

The ultimate goal of traffic enforcement continues to be the reduction of crashes, injuries, and fatalities on Montgomery County roadways. Resources such as OVI saturation patrol hours from the Combined Agency OVI Task Force, Impaired Driving Enforcement Program (IDEP) hours, and the Selective Traffic Enforcement Program (STEP) hours, will be utilized to target high crash occurrence times and locations on the day of the week that they are occurring, in an effort to reduce the number of crashes.

Special Investigations

The Special Investigation Section of the Sheriff's Office is responsible for investigating violent crimes including homicides, suicides, dead bodies, adult and child sex crimes, felonious assaults, abduction and kidnappings, and felony offenses involving a weapon. The section consists of one Sergeant and five Detectives along with an ATF agent. These Detectives are also responsible for investigating cold cases when new information is provided and follow-up is needed. They also investigate any criminal offenses that are reported on Montgomery County owned property and assist other outside agencies when requested such as officer involved shootings, homicides, and other serious crimes. The unit further specializes in having an accredited Polygraph Examiner and a Digital Forensic Examiner for computer and mobile forensics who is certified through the Secret Service and analyzes hundreds of cell phones and computers a year.

Investigations (District 7, 10 & 15)

The Townships of Jefferson, Harrison and Washington have also contracted with the Sheriff's Office for detectives to work cases that involve their communities. These districts work cases that involve burglaries, robberies, identity thefts, credit card fraud, forgery and bad checks, assaults, felony and misdemeanor thefts, arson, auto thefts and recoveries, missing persons, domestic violence in addition to the other crimes. For the year of 2022, 206 reports were investigated by the Jefferson Township detective. Harrison Township had four detectives who worked 1, 231 reported incidents. The three detectives assigned in Washington Townships handled 501 investigations.

Sex Offender Registration Unit

In the State of Ohio, the Sheriff is mandated by law to register all sex offenders who either live or work in their county. The law requires the Sheriff's Office to notify anyone residing within 1,000 feet of a Tier III sexual offender or sexual predator. In addition to tracking sex offenders, the SORN unit also tracks arson offenders and violent offenders. In 2022, the Sheriff's Office tracked approximately 1,147 registered sexual offenders, along with approximately 56 arson offenders and 58 violent offenders.

The Sheriff's Office is responsible for determining whether an offender has complied with state law in choosing an area of residence. In 2022, the SORN unit completed 2,840 verifications, with only an average of 8 non-compliant offenders. Montgomery County averaged one of the lowest number of non-compliant offenders in Ohio.

Information about sexual offenders registered in Montgomery County is available at www.mcohiosheriff.org

Legal Process

Legal Process has the responsibility to record, track and passes along the paperwork that has been sent out to the Sheriff's Office from courts not only from this county, but from other Ohio counties and other states. One clerk typist and eight deputies process paperwork for felony and misdemeanor subpoenas, eviction notices, probate orders, court entries, probate orders, court entries, domestic violence paperwork, stalking orders, temporary restraining orders, extraditions, verifying addresses of registered sex offenders and various other petitions.

Deputies assigned to the Civil Process Unit made 18,077 attempts at service and successfully served 11,646 papers. Deputies returned 2,734 papers due to failed service. Deputies serving Temporary Protection Orders (TPO)/Civil Protection Orders (CPO) paperwork successfully served 2,186 papers with 6,913 attempts and 1,334 returned for failed service. There were 169 Sex Offender Registration and Notification (SORN) verifications completed with 306 attempted and 42 returned for failed verification.

The execution deputy received 69 Writs for Foreclosures, 37 Forcible Entry Detainers (FED), 7 Levy's, 4 Padlocks, and 22 Replevins. There were 139 total papers received, 522 attempts of service, and 235 forced move outs with 70 still occupied. There were 40 extraditions that totaled 31,191 miles in 2022

Environmental Enforcement Unit

The Montgomery County Sheriff's Office Environmental Crimes Unit was formed in January, 2011. This unit is comprised of an enforcement deputy and two additional deputies who supervise inmate crews. The environmental enforcement deputy is responsible for the investigation of crimes against the environment. These crimes include illegally dumped trash and debris, illegal dumping and/or transportation of scrap tires and other criminal offense against the environment.

Deputy Robbie Jackson became the environmental enforcement deputy in 2018. Deputy Jackson has investigated complaints in a variety of jurisdictions throughout Montgomery County. She also assisted in training people from various agencies in Montgomery and surrounding counties. There were forty-three (43) inspections conducted at used tire shops and junkyards in 2022.



Since the formation of the unit, 1,049 complaints have been investigated with 559 resulting in prosecution of the offender. More than \$108,135 in fines has been collected as a result of these cases. Offenders have served more than 6,404 hours of community service, 6,685 days of incarceration and the courts have ordered a combined total of more than 272 years of probation. Twenty-two offenders entered into felony diversion program and another twenty were ordered into the ILC (Intervention in Lieu of Conviction) program.

Two inmate clean-up crews are assigned to the unit and are supervised by Deputy Robert Akemon and Deputy Andrew Rhoades. Deputy Akemon addressed dumpsites and litter collection along 250 roadways throughout Montgomery County. The litter collection roadways are selected by each jurisdiction and a survey is conducted at the conclusion of the year.

During 2022, the work crew, under the supervision of Deputy Akemon, worked over 2,762 man hours. They collected more than 2,760 bags of trash on roadways throughout Montgomery County.

Beginning in August of 2013, the Montgomery County Sheriff's Office contracted with the Ohio Department of Transportation (ODOT) to remove trash along the interstates and state routes that fall under the jurisdiction of ODOT. During 2022, this work crew, under the supervision of Deputy Andrew Rhoades, worked over 2,783 man hours collecting more than 2,704 bags of trash along I-70, I-75, and U.S. Route 35 in Montgomery County.

The Environmental Crimes Unit always plays a major role in the Montgomery County Tire Buyback VI event that is held every year, at the Montgomery County Solid Waste District. The past nine events have resulted in over 130,021 scrap tires collected and recycled. The Montgomery County Sheriff's Office provides manpower through inmate work crews as well as law enforcement services and security during the event.

During 2023, members of the Environmental Crimes Unit will continue to partner and work with the Montgomery County Solid Waste District, Ohio Department of Transportation, Ohio Environmental Protection Agency, and the cities and townships of Montgomery County to investigate complaints against the environment and to keep Montgomery County clean from litter and debris.



Canine Services

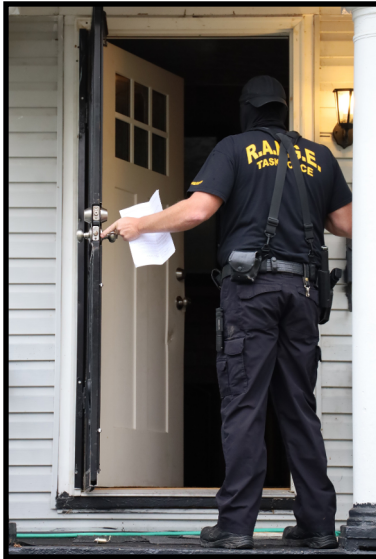
The Montgomery County Sheriff's Office (MCSO) Canine Services is made up of 6 specially trained dogs and their handlers. Five of these units are assigned to patrol duties where the K9 is trained in both tracking and narcotics detection. The sixth unit is trained specifically in narcotics detection. Continual training is important for both K9's and their handlers to keep thier abilities sharp so MCSO K9 units train at a minimum of twice per month for all the skills they are certified in. Narcotics training allows for the detection of narcotics in vehicles and other areas where concealment of drugs may have taken place. K9's that are certified in tracking can be used to search for articles such as a firearm a criminal may have thrown, to track criminals who have fled from the scene of a crime or traffic stop, and to assist in locating lost adults or children.

Canine Services had a total of 456 deployments in 2022, including 66 building searches. Over 33,634 grams of illegal drugs and \$108,500 in currency were recovered by the Canine unit over



the year. In addition to MCSO contract areas, MCSO K9 units can respond to mutual aid requests for K9's to cities and townships throughout the county and at times have responded to adjacent counties to provide assistance. MCSO K9's provide routine searches of the Montgomery County Jail to help minimize and deter contraband within the facility. They also provide services to local school districts as requested.

Regional Agencies for Narcotic & Gun Enforcement (R.A.N.G.E.)

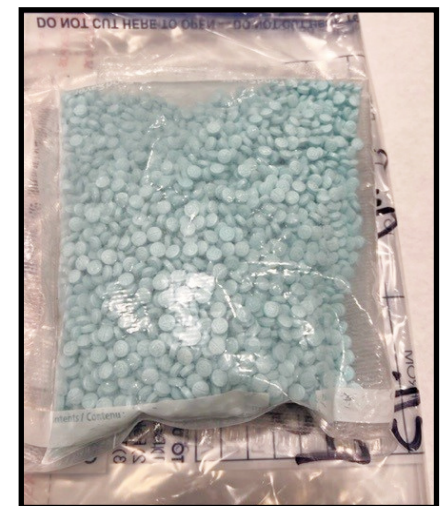


The Regional Agencies Narcotics and Gun Enforcement (R.A.N.G.E.) Task force was founded on the belief drug trafficking organizations have no political boundaries; therefore, partnerships with federal, state and local law enforcement agencies were formed to protect and serve the citizens of Montgomery County and the surrounding areas. Their primary focus is to disrupt and dismantle drug trafficking organizations and other criminal enterprises operating in and around the Miami Valley. We recognize it is crucial to continue to educate our communities on drug prevention efforts and make the concerns of the public a priority. The R.A.N.G.E. Task Force is committed to using any and all resources to combat illicit drugs from entering our community. The R.A.N.G.E. Task Force is committed to using all resources to combat illicit drugs from entering our community.

The R.A.N.G.E. Task Force is a collaboration of the following thirteen law enforcement agencies: Adult Parole Authority, Homeland Security Investigation, Montgomery County Sheriff's Office, Clayton Police Department, Dayton Police Department, Englewood Police Department, Five Rivers Metro Parks Law Enforcement Department, Germantown Police Department, Jackson Township Police Department, New Lebanon Police Department, Vandalia Police Department, Ohio State Highway Patrol, and Union Police Department. The task force works diligently to fight the heroin epidemic, along with the other drug problems facing Montgomery County.

The task force completed 288 operations in 2022. The operations included undercover drug buys, search warrants, covert surveillance ops, parcel interdictions, trash pulls and prostitution operations.

The R.A.N.G.E Task Force executed 124 search warrants in 2022. Those search warrants include court-authorized warrants for homes, GPS attachments, cell phone analysis and probable cause and/or consent searches. As a result of these search warrants, the task force confiscated 104 firearms, seized 2,242 grams of cocaine and 26,313 grams of heroin/fentanyl, 46,720 grams of methamphetamine, 14,685-unit doses of opiod pills and arrested 125 suspects.



The task force engaged in 10 investigations in which the focus was something other than drug-related crime including; sex crimes/internet sex crimes, human trafficking, liquor/tobacco violations, prostitution/solicitation and child pornography.

In 2022, the RANGE Task Force added a canine to the unit. K9 Hank is a 2 year old German Shepherd and is assigned to a task force detective. The canine team participated in a 4-week extensive training program at Von der Haus Gill German Shepherds and Police K-9 Academy.

The canine team trained in obedience, open area searches, tactical control, traffic stops, felony searches, narcotics detection and evidence searches. K9 Hank is certified in the detection of cocaine, heroin, methamphetamine, and their derivatives.

Since his certification, K9 Hank searched houses, vehicles, storage units, and packages leading to the seizure of over 7 pounds of fentanyl and \$55,000.00 in U.S. currency.



In 2022, the task force oversaw the prescription drug drop off program. The program is designed to significantly reduce the prescription drugs in homes that are either not needed or expired. These unused drugs have become the target of theft and misuse, often by people who have access to the residence. The task force, along with the Montgomery County Property Room, collects and processes the prescription drugs for proper destruction. In 2022, 113 pounds of prescription drugs were collected. Prescription drop off boxes are located at the Montgomery County Sheriff's Office Headquarters, Road Patrol Headquarters in Jefferson Township, and Washington Township Government Center.

Hostage Negotiations Team

The Hostage Negotiations Team (H.N.T.) is comprised by members of the Sheriff's Office along with officers from Trotwood, Jackson Township, Vandalia, Riverside, Butler Township and the FBI. This 14 member team, is made of 12 sworn officers and two civilian dispatchers. They attend



bi-monthly training, which covers the use of equipment and topics on mental health issues, communications, suicide prevention, intelligence collection and scenario based training. H.N.T. and S.W.A.T. also train together at least twice a year.

In 2022, the H.N.T. responded to 4 call outs; one in Miami Township, one in Butler Township and two in the City of Riverside.

Regional Training Center

Training instruction for the Montgomery County Sheriff's Office is conducted by our Regional Training Center which is staffed by one sergeant and two deputy sheriffs and one corrections officer. These employees also instructed seven other agencies throughout the year. The primary training sessions were broken down into three phases for the 2022 calendar year.

In Phase 1, all sworn and reserve units participated in the following training; Lecture/presentation on "Action Response" which include policy and procedures, subject control techniques and how to apply those techniques. The training session also covered practical applications of force (Weaponless techniques, weapon retention/control, ground control and vascular neck restraints) and the use and application of hand restraints, types of hand restraints, position, and tactical positioning. Participants were given a presentation on MCSO OC/pepper spray recertification, baton recertification and policy review. Participants had to post a satisfactory score on the 2022 Advanced Action Response review test. They went on to complete scenarios to re-certify in OC/pepper spray and the baton, shooting drills which included low light usage of flashlights, shooting from cover, vehicles and use of patrol shields. Additionally, participants engaged in a low-light building search scenario utilizing the shoot house. Each pair of participants going through the scenario together were debriefed individually on their performance.



In Phase 2, all sworn and reserve units participated in the following training: MCSO pursuit policy review, Stop Stick (tire deflation devices) lecture/video for certification/re-certification, presentation on Taser/CEW weapons and completed all the supporting documentation required by Axon/Taser International. Participants also completed practical deployments of both the Stop Sticks and Taser. During the practical drill of Stop Sticks, participants were required to complete two deployments with proper deployment/positioning on a vehicle driven by a trained center staff member. During the practical drills for Taser, participants were required to demonstrate proper operation, aiming and deployment of a minimal two cartridges. They completed precision shooting and skill-building drills to demonstrate proper operation and aiming. Participants conducted two MILO-based scenarios in which they were provided a training handgun, OC pepper spray and a taser. As the scenarios played out the participants were required to use verbal skills along with the appropriate level of force (if any). Following the scenario, a thorough debrief session was conducted with each individual. Participants conducted live fire shooting skill-building exercises while utilizing a patrol shield and engaged in a one-hand shooting exercise utilizing a "Dot Torture Target". Handgun and shotgun qualifications were done during this phase. All participants were required to successfully pass the OPOTA Semi-Auto Pistol Qualification Course and the OPOTA Shotgun Qualification Course.

In Phase 3, all sworn and reserve units participated in the following training; Lecture/presentation on "Officer Involved Shootings". Participants were provided with departmental policy & procedure on what to expect if they are the deputy responding to or involved in the shooting incident. Lecture/presentation on "Stops and Approaches". Participants were provided with case law as to how it relates to traffic stops and occupants of a vehicle. Participants were shown a preferred way of conducting and positioning their vehicles for high-risk traffic stops. Following the lectures above, participants individually conducted two MILO judgmental training scenarios on the dangers of high-risk traffic stops and approaches. Instruction was given on the basic principles for conducting vehicle stops of varying risk levels. A marked MCSO police vehicle was used in the MILO scenario that could be utilized as cover. Following a scenario, a thorough debrief was conducted individually with each participant. Participants completed a force-on-force Simunition training scenario in which instructors played the driver and passenger of a vehicle they stopped for a traffic violation. The new permitless carry law that went into effect on June 13th of 2022, was brought into Simunition training. Finally, participants conducted two live-fire shooting exercises. The first was demonstrating the proper use of vertical and horizontal planes of a vehicle for cover and the second was an exercise demonstrating the proper use of A, B & C pillars of a vehicle while utilizing the vertical and horizontal planes.

Three Basic Field Training Officer courses were held for new Sheriff's Office FTO's to include sworn and non-sworn employees. The training center also conducted one Law Enforcement Officers Flying Armed course, sixteen Basic Patrol Rifle classes and conducted twenty-six new hire training sessions.

Supervisory Concerns for sergeants and mid-level managers were on the following topics: Administrative Investigations, Family Medical Leave Act (FMLA) changes/provisions and personnel updates/issues, less lethal lectures with written tests, on-scene control and management for critical incidents/officer-involved shooting and policy review of General Orders Manual 2.2.1, Direction and Critical incidents involving the request and use of SWAT/HNT. Participants had to complete a practical qualification shooting course for less lethal.

The corrections staff received mandatory 40 hours worth of instruction, which consisted of PowerPoint presentations and videos online. All practical exercises and demonstrations were illustrated via videos/pictorials in PDMS. Correctional staff completed a mandatory 8-hour in-service training at the training center on the following topics: Lecture on Action Response to include the restraint chair, shield use, documenting Action Response and Fire Safety. Students participated in practical exercises designed to reinforce skills for subject control, restraint chair, shield use and handcuffing.

In addition to the corrections training listed above, Jail facility management and supervisory staff were mandated to receive at least twenty-four additional hours of management training in 2022. Eight of the 24 hours are done in person at the Regional Training Center, and the remaining 16 hours are assigned to them through RELAIS Online

Regional Dispatch Center employees received 16 hours of training which covered multiple topics for all dispatch experience levels at the Regional Dispatch Center.

Throughout the year, roll call training bulletins were issued for employees to read and review. These bulletins allow all employees to gain information or updates on various law enforcement issues. The Regional Training Center and Range were used by approximately 40 outside agencies and organizations that have their own instructors. These agencies include local, state, federal and military units. In addition, the training center hosted twelve classes at our facility by outside vendors.

The Regional Training Center and Range also completed a 2022 Retiree LEOSA shoot/qualification. The participants being retired LE, completed the OPOTA pistol qualification to maintain or receive their certificate.

With active shooter/killer events on the rise, the training center completed a significantly higher amount of active shooter/violent intruder training sessions for the community. In 2022, sixteen active shooter/violent intruder training sessions were conducted in various schools and businesses within Montgomery County with a total of approximately 500 individuals in attendance.

Reserve Deputy Program

The Reserve Deputy Program is a volunteer unit made up of certified peace officers in the State of Ohio. In order to qualify as a reserve deputy, an individual has to complete the Ohio Basic Police Officer Academy and successfully complete the same rigorous hiring process and field training program as a full time deputy. Reserve deputies work alongside full-time deputies in the community and because they have the same training and qualifications, a reserve deputy can perform many of the same functions that a full time deputy performs. Many reserve deputies are retired police officers and deputy sheriffs that bring a career worth of experience with them to the unit. During 2022, the reserve deputy unit of the Montgomery County Sheriff's Office consisted of 30 reserve deputies.

Also, during 2022, several of the reserve deputies that served as full time deputies, officers, and agents prior to joining the program decided to retire from law enforcement after thirty to forty years of service. Reserve Deputies contributed over 1098 hours of volunteer service to the Montgomery County Sheriff's Office and the citizens of Montgomery County. Service provided by this unit were law enforcement duties at Montgomery County Fair, Board of Elections security, Dayton Air Show, RANGE Task Force and Montgomery County Regional SWAT Team, Sheriff's Office Regional Training Center, Personnel Division and the Sex Offender Registration and Notification unit, and a variety of special and community details. Reserve Deputy Braund supported numerous funeral, and special events where bag pipes were played. This allowed the Sheriff's office to staff important functions and events throughout Montgomery County, bolstering security in many areas while maintaining appropriate staffing and coverage levels in daily operation

CRIMINAL JUSTICE OUTREACH DIVISION



Teresa Russell
Director

Criminal Justice Outreach

Crisis Intervention Teams

Crisis Intervention Training is a vital tool for assisting deputies recognize and appropriately respond to individuals experiencing a mental health crisis. The Montgomery County Sheriff's Office (MCSO) has engaged in Crisis Intervention Team (CIT) training since 2003. The MCSO engages both deputies and telecommunications (dispatchers) in 40 hours of CIT training while corrections staff also receive 10 hours of Mental Health First Aid and Trauma Informed Care.

In January of 2022, Sheriff Streck assumed chair of Montgomery County's involvement in the Stepping UP Initiative. Through Stepping up, MCSO partakes in the national movement to reduce the number of people with mental illness in jails. Crisis Intervention Training, also known as CIT, is important to ensuring effective problem solving and promoting positive outcomes when responding to calls for service for individuals in a mental health crisis. Because of MCSO's commitment to CIT and the work produced by our CIT teams, dispatchers and CIT Coordinators, Sheriff Streck was awarded with the 2022 Law Enforcement Administrator of the Year award by the State of Ohio's Criminal Justice Coordinating Center of Excellence and NAMI. Additionally, Josie Colwell was awarded the 2022 Telecommunications Specialist Award for her work demonstrating effective de-escalation skills while on a call for service in late 2021.



Throughout 2022, the Montgomery County Sheriff's Office received funding through the board of county commissioners to maintain partnership with Eastway Behavioral Healthcare, allowing MCSO to implement crisis intervention teams (CIT) in Washington, Harrison and Jefferson Townships. This project specifically paired a CIT trained deputy and a qualified mental health specialist (co-responder) to provide services to residents experiencing mental health crises. In many instances, the CIT team dispatched to a location to evaluate a situation, worked to de-escalate it and ultimately referred to individual in crisis to proper services. The CIT trained deputy and co-responder further had access to, and collaboration with, a Certified Peer Recovery Specialist who is dually licensed for addiction and mental health supports. MCSO's CIT program aims to increase the number of times a mental health professional is on scene along with a CIT trained deputy, decrease the number of repeat calls from the same individuals by connecting them to community resources, and reduce the number of individuals with mental illness and/or experiencing a mental health crisis from entering the jail.

Collectively, 433 residents in Montgomery County were serviced by the MCSO co-responder teams. Of those, 20% were hospitalized and 31% were linked with or maintained with community treatment providers and 98.1% circumvented incarceration. Of note, 12% of residents served were juveniles.

Criminal Justice & Outreach Services (CJO) Division

In 2022, Sheriff Streck designated Director Teresa Russell as Commander of MCSO's Criminal Justice and Outreach Services Division. A new Department of MCSO, this division oversees several jail-based services, crisis intervention programming, collaboration and support to our county courts as well as various criminal justice stakeholders throughout Montgomery County.

The Criminal Justice and Outreach Services (CJO) division provides oversight for several jail programs designed to increase opportunities for inmates to gain skills relevant for successful re-entry. This division is also focused on community outreach and promotion of MCSO initiatives such as community GROW programming and Crisis Intervention Services, both designed to support jail diversion.

To support jail medical and mental health services, the Montgomery County Sheriff's Office (MCSO) maintained partnership with the Wright State University School of Professional Psychology. With the county jail designated a practicum site, students worked alongside NaphCare professionals to provide cognitive behavioral therapy services. In the fall of 2022, WSU students also implemented an evidence based curriculum for individuals who had repeat convictions for Operating a Vehicle Under the Influence of Alcohol or Drugs (OVI) and who were serving a 30, 60 or 90 day term of incarceration. In 2022, ten inmates successfully engaged in the Impaired Driver Intervention Program.

In 2022, Pet Therapy services provided through partnership with the Miami Valley Pet Therapy Association continued. Through this program, certified handlers bring therapy dogs for meet and greets. Pet therapy is a welcomed addition to programming with the Montgomery County Sheriff's Office and as a volunteer service, comes at no cost to MCSO. When handlers and their dogs were not visiting inmates in the Montgomery County Jail, they were present at MCSO sponsored events and visiting staff at district offices and our Regional Dispatch Center.

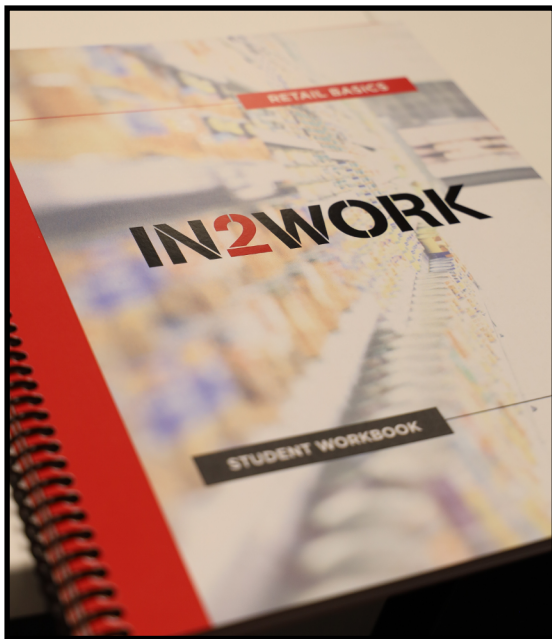


In 2022, Peer Recovery Services continued in and outside of the Montgomery County Jail. Peer Recovery Services consist of individuals in long-term recovery working to provide motivation and support to assist individuals in various states of change. In 2022, peer services expanded when partnership with East End Community Services was developed through a Comprehensive Opioid, Stimulant and Substance Abuse Grant (COSSAP) awarded to East End. In 2022, approximately 875 inmates received peer support services from a peer certified through the Ohio Department of Mental Health and Addiction Specialist. Kristen LaCaze assisted deputies follow-up calls in our townships and worked with Adult Probation staff to proactively assist struggling probationers assigned to the county jail for GROW, an acronym that stands for Get Recovery Options Working. Through GROW, Kristen worked to help individuals to appropriate treatment services. Kristen's work with GROW was also featured in a 2022 news segment produced by Spectrum News.



Contract and Other Support Services

The Montgomery County Jail contracts with two vendors to supply the food, medical and mental health service and support for the inmates.



The food services are provided by Aramark Correctional. Prisoners work along with Aramark employees in the kitchen assisting with food preparation and clean up. In 2011, the Montgomery County Jail collaborated with Aramark providing a program called IN2WORK. The goal of this program is to teach offenders the fundamentals of working in food service; which will help them gain the skills they need to re-enter the workforce. The IN2WORK program includes classroom as well as on the job training. IN2WORK gives the inmates an opportunity to learn and work in a structured training program. This program will assist the inmates with successful re-entry and contributes to reduce recidivism.

In addition to IN2WORK, they have also instituted the RiseUp training program. IN2WORK focuses on food preparation, and inmates who complete this program receive a ServeSafe certificate, which they can take to any food service business to help procure employment. RiseUp focuses on the retail side (commissary) of Aramark. Inmates are taught how to run and work in a retail business.

NaphCare, Inc. provides dental, medical and mental health care for incarcerated inmates on a 24 hour per day basis. The criteria for these services are set by the *National Commission on Correctional Health Care*, *American Correctional Association* and the *Minimum Standards for Jails in Ohio*. Naphcare provides mental health and medical services through a physician, nurse practitioners, a psychiatrist, a dentist, nurses and emergency medical technicians. The dental clinic and psychiatric sessions are conducted weekly. Co-payments for self-initiated, non-emergency medical problems range from \$4 to \$6. However, inmates are never denied health care based on the inability to pay. NaphCare's medical team responded to approximately 11,428 medical requests.. Additional available services include sexually transmitted disease clinics, tuberculosis screening, COVID and Flu vaccination clinic, labs and x-ray services.

NaphCare further provides crisis intervention and supportive mental health services to incarcerated inmates at the Montgomery County Jail. Licensed mental health professionals are available 24 hours a day. Mental health services include, but are not limited to, screenings during the booking process, suicide prevention programming, crisis intervention, and discharge planning. In 2022, mental health team members collectively responded to approximately 6,355 requests from inmates for mental health related services.

In 2017, NaphCare's medical staff began providing education on medication assisted treatment for opioid addicted inmates and NaphCare's discharge planners have become vital to the success of the Vivitrol release program, started in 2018. During 2022, there were 2, 557 requests for discharge planning services.

GENERAL SERVICES DIVISION



**Julie Droessler
Personnel Director**

General Services Division

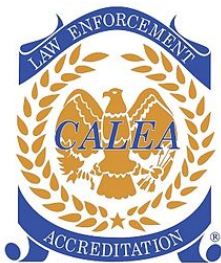
General Service is under the command of Julie Droessler, Esq., Personnel Director for the Sheriff's Office. Since the Sheriff's Office maintains complete and total control over the selection of their personnel, this is the Personnel Director's primary responsibility. She must also manage departmental policies, all bargaining unit agreements and take care that all state and federal guidelines and laws are followed. The Accreditation Unit also falls under her command.

Accreditation Unit

The Montgomery County Sheriff's Office holds five national accreditations. In 1986, the Sheriff's Office was the first Sheriff's Office in Ohio to be accredited through the *Commission on Accreditation for Law Enforcement Agencies* (CALEA). The next accreditation was awarded in 1999 for the jail from the *American Corrections Association* (ACA), then *Public Safety Communications Accreditation Program* (PSCAP) for the Regional Dispatch Center in 2010. The jail medical is also accredited through the *National Commission on Correctional Health Care* (NCCHC) and the *NCCHC-Mental Health*.

In addition to these five accreditations, the Sheriff's Office holds three certifications. These certifications are from the Ohio Bureau of Adult Detention (BAD), the Federal Prison Rape Elimination Act (PREA), and the Ohio Collaborative Law Enforcement Agency Certification.

The Sheriff's Office has achieved these prestigious accreditation and certification awards by demonstrating compliance with 1,422 rigorous standards designed to increase agency effectiveness and efficiency, promoting excellence, and increasing citizen and employee confidence in the goals, objectives, policies and practices of the agency.



Commission on Accreditation
for Law Enforcement (CALEA)



Public Safety Communications
Accreditation Program (PSCAP)



American Correctional
Association (ACA)



National Commission on
Correctional Health Care
(NCCHC)

The Accreditation Unit consists of an accreditation manager, an accreditation clerk, and a corrections officer. The Unit has the responsibility of maintaining the professional standards for corrections, law enforcement and public safety communications. The continuously update policies and collect documentation, keeping the agency compliant with the professional standards.

In November 2022, the MCSO had a compliance audit for the ACA Jail Accreditation. The agency maintained 98.9% compliance with all applicable standards. This is the 8th re-accreditation award for the Montgomery County Sheriff's Office.



In October 2022, BAD conducted the annual inspection of the Jail. The jail was compliant with all applicable standards. In December 2022, the Accreditation Unit successfully underwent the annual CALEA Law Enforcement and PSCAP Communications file reviews. All files reviewed complied with the CALEA standards.

As the Accreditation Unit moves forward to 2023, they will be preparing for the annual BAD inspection and file review in the jail, the CALEA Law Enforcement annual file review, the CALEA Communications annual file review and a PREA on-site audit.

INFORMATION TECHNOLOGY DIVISION



Bart Kincaid
IT Director

Information Technology

Information Technology

The Montgomery County Sheriff's Office utilizes advanced technology systems and applications that are used not only by MCSO personnel, but also by many public safety and first responder agencies throughout the county.

In order too support the unique and critical technology that is in use, the IT department employs a staff of eight full-time technicians that are dedicated to keeping the operation running 24 hours a day, 7 days a week, 365 days a year.

The IT department is currently working on several major active projects with numerous other projects planned for the next year. We will be upgrading the hardware for our Motorola PremierOne system in Q2 of 2023. We will also be upgrading our dispatch center 922 phone system, replacing our virtual server and data storage system, and upgrading many network hardware devices over the next year.



JAIL DIVISION



Major Matt Haines

Jail Division

Major Matt Haines

The Montgomery County Jail Division is under the command of Major Matt Haines. Captain Julie Stephens and Captain Dave Parin are the Assistant Jail Commanders. Captain Stephens is in charge of overseeing Jail Operations and Captain Parin is in charge of Administration.

The Sheriff is mandated under Ohio law to maintain and operate a jail. The role of the Jail Division encompasses not only the housing of prisoners, but inmate transports and the security of various court and county buildings. Various self-improvement and work programs are available to the inmate population. Food services, medical and mental health services



are also provided to those incarcerated. The primary goal of the Montgomery County Jail is to provide a safe and secure environment to promote positive prisoner behavior. This goal is accomplished through fair, impartial and humane treatment of all individuals incarcerated in the jail.

The Montgomery County Jail has undergone two major renovations since constructed in 1965. The last renovation took place in 2004 and increased the facility's capacity to 903 inmate beds. Those improvements allowed the jail to hold on average 612 inmates per day in 2022.

The Montgomery County Jail had a total of 18,319 prisoners booked in 2022; with an average of 444 felons and 168 misdemeanants. The average length of stay per felony offense was 20.52 days and 5.89 days for misdemeanor offenses.

In October of 2022, the Bureau of Adult Detention completed a file review and full inspection of the jail resulting in 99.6% compliance with standards. In November of 2022, the American Correctional Association completed an audit of the jail resulting in 99.1% compliance with the standards. In 2022, six PREA incidents were investigated. One was unfounded and five were unsubstantiated.

Court Services

The Sheriff's Jail Division has responsibility for providing access control and area security in various courts and county buildings in Montgomery County. Deputy sheriffs and contracted security officers provide this security in the Common Pleas Court, Dayton Municipal Court, Eastern and Western Divisions of the County Municipal Court, the County Administration Building and the Reibold Building. The Court Services section also provides security at the Children's Service's Bureau, County Public Health District, Job Center and Reibold buildings through contracts for service. Access control is managed utilizing magnetometers and x-ray machines capable of detecting items not permitted in the court and county facilities; checking all persons (and packages) wanting access into areas secured by the Sheriff's staff. Area security is managed utilizing foot and vehicle patrols in and around the various locations.

The Montgomery County Sheriff's Office operates a Video Arraignment Court inside the Montgomery County Jail. Corrections officers and deputy sheriffs are responsible for managing video arraignments. Eight municipal courts, mayor court and the



Common Pleas Court arraigned 9,342 inmates using video during 2022. The use of video arraignment creates a cost savings for the tax payers of Montgomery County by reducing transportation and security cost while enhancing the safety of the community by keeping those incarcerated inside the jail facility.

During 2022, court deputies made 406 total arrests, including 67 new felony arrests, 12 new misdemeanor arrests, 52 warrant arrests, and 275 court order arrests.

Transportation Detail

The Transportation Detail is a 24 hour-per-day operation comprised of a sergeant, a clerk-typist and 11 deputies. The deputies are responsible for transporting inmates to medical appointments, institutional trips, court appearances and other details. In 2022, a total of 4,040 inmates were transported 123,725 miles.

Medical Detail Transports

Summit Behavioral Center	82
Emergency Runs	239
Hospital Transports	402
Scheduled Appointments	268

Adjacent County Transports

Butler County	86
Clark County	66
Darke County	20
Greene County	195
Miami County	177
Preble County	24
Warren County	163
Monday Program	202

Institutional Transports

Allen Correctional	4
Belmont	8
Chillicothe	12
Corrections Reception Center	61
Dayton Correctional	14
Lebanon	16
Lima Correctional	1
London	3
Lorain	8
Lucasville	2
Noble Correctional	7
Ohio Reformatory for Women	22
Pickaway	3
River City Correctional	2
Ross Correctional	9
Toledo	1
Warren (WCI)	3

Inmate Work Detail Program

The Inmate Work Detail Program consists of inmates who work both inside and outside the jail facility. Deputies and corrections officers supervise inmates for various details and tasks. The inmates who work inside the jail are assigned to the commissary, laundry, kitchen and the general cleaning and maintenance of the jail. The inmates assigned to the inside detail performed 243,874 hours of work in 2022. Inmates who are designated as outside workers, perform janitorial duties at other county facilities, wash patrol vehicles, remove debris along public roadways and keep the fairgrounds clean during fair time.

The total hours completed by inmates assigned to the outside detail in 2022 was 3,253. This program saves the citizens of Montgomery County money and provides meaningful activity for the inmates.



Inmate Programs

The men and women incarcerated at the Montgomery County Jail are usually offered the opportunity to attend various religious and self-help programs, as well as recreational activities through the year. The jail's recreation officers coordinate all inmate recreational activities.

Community religious leaders visited inmates requesting spiritual guidance. These visits were completed in a non-contact setting for limited exposure. Inmates continued using several new technologies to correspond easily with their family and professionals, such as attorneys. Tablets interfacing with the facility kiosk system were added in 2021. The facility kiosk system and the tablets are available in all of the housing areas giving inmates access to jail information, such as the inmate handbook and other guidelines or regulations during their



stay. The facility kiosks system and the tablets provide the inmates with access to their mail, e-mails and pictures that are sent by their families and scanned by the mail service. Inmates have the opportunity for video visitation with their families twice a week. Family members are now able to deposit funds into inmates' commissary accounts by using a credit card online.

In 2022, students from the Wright State School of Psychology continued working with the inmate population on mental health, self-care and coping skills. Also in 2022, a few programs were resumed after Covid. In March of 2022, Oasis House started bible study for the women, and in May, we started the Men's Issues class for the men in the jail. Additionally, the Jail's Support Team members hold a weekly Peer Support Group.

Mission Statement and Core Values

The Montgomery County Sheriff's Office protects and serves all people with integrity, respect and honesty.

To achieve this mission, Sheriff's Office employees commit to these core values:

Integrity

Employees uphold their positions of trust through honesty, credibility, and by maintaining the highest of ethical standards.

Service to the Community

Employees regard their office as a public trust and, in the discharge of their duties, are constantly mindful of their primary obligation to serve the community courteously, efficiently, and effectively.

Responsibility and Accountability

Employees ensure that their behavior earns the support and trust of all segments of the public by being responsible for their actions and willing to admit their mistakes.

Professionalism

Employees value professionalism by having a clear sense of commitment, perspective, and direction and develop professionalism by creating an environment that encourages teamwork, innovation, and continuous self-evaluation.

Vision Statement

The Montgomery County Sheriff's Office, with relentless pursuit of perfection, will deliver professional service to the community through integrity, public trust, and accountability.